



**@ASK Training**  
Attitude | Skills | Knowledge

# Cultivating Accountability and Ownership In the Workplace

**Course Code:**

ASKCAO

**Course Duration:**

1 day (8 hours), 9.00am - 5.00pm

**Course Fee:**

\$650 (\$708.50 Inc. 9% GST) per participant

**Course Venue:**

Hotel

**Course Dates:**

<https://asktraining.com.sg/course-schedule/>



## Course Synopsis

In the fast-evolving landscape of professional development, the ability to cultivate a culture of accountability and ownership has become a defining factor in organizational success. Join our one-day workshop, meticulously crafted for professionals like you, by seasoned corporate trainer Ivan Phua.

This transformative workshop delves into the core principles of accountability and ownership, exploring their symbiotic relationship with organizational prosperity. Through engaging discussions, interactive activities, and real-world case studies, participants will gain insights and practical tools to instill a sense of responsibility and ownership within their teams.

Don't miss this opportunity to be at the forefront of leadership excellence. Secure your spot now and step into a future where accountability and ownership propel you and your organization towards unparalleled success.

*"Elevate your leadership prowess, inspire your teams, and revolutionize your workplace by mastering the art of accountability and ownership. Join us to embark on a journey of professional growth and organizational transformation."*

## Course Objectives

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**At the end of this course, learners will be able to:**

- Understand Accountability Dynamics.
- Identify how accountability contributes to organizational success.
- Cultivate Trust and Empowerment.
- Empower employees through autonomy and decision-making opportunities.
- Strategies for Ownership.
- Implement effective recognition and reward systems.
- Analyse real-world case studies for practical insights.
- Develop personalized action plans for fostering accountability.

## Course Outline

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### Introduction

- Understanding the Importance of Accountability and Ownership
- The Link Between Accountability and Organizational Success

### Foundations of Accountability

- Defining Accountability vs. Responsibility
- Creating a Culture of Trust
- Role of Leadership in Fostering Accountability

### Strategies for Enhancing Ownership

- Goal Setting and Alignment
- Empowering Employees Through Autonomy
- Recognizing and Rewarding Ownership

### Practical Applications

- Case Studies and Group Discussions
- Building Action Plans for Implementation