



**@ASK Training**  
Attitude | Skills | Knowledge

# Three Kingdoms' Leadership in Today's Context

**Course Code:**

ASK3KL

**Course Duration:**

2 days (16 hours), 9.00am - 5.00pm

**Course Fee:**

\$1200 (\$1284 Inc. GST) per participant

**Course Dates:**

Refer to Training Calendar

<http://asktraining.com.sg/calendar>



## Course Synopsis

The Three Kingdoms (三国) period was the one of the worst periods of China's history due to the turmoil of war and bloodshed.

However, it was also regarded as the time when great leaders emerged. The tripartite (三分为: 曹魏, 东吴, 蜀汉) struggle for hegemony over ancient China ultimately showcased a keenly contested battle of wits, wills and supreme leadership skills.

This workshop approaches the concept of leadership from the prominent leaders of the Three Kingdoms Era such as Cao Cao (曹操), Sun Quan (孙权), Liu Bei (刘备) and Zhuge Liang (诸葛亮) and analyse their leadership styles and value systems which can be applied to daily life today.

## Course Objectives

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By the end of the course, participants would be able to:

- Understand the core leadership style of the 3K leaders
- Draw parallels between 3K and modern leadership styles
- Gain practical tips on the strategic application of 3K leadership and management skills in your own organization and daily life
- Realise importance of succession planning

## Course Outline

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- Sanguo Yanyi versus Sanguo Zhi (“三国演义”与“三国志”)
- Sanguo (三国), History in Brief
- Analyse and evaluate leaders in the Sanguo era
  - Cao Cao 曹操 vs Yuan Shao 袁绍
  - Sun Quan 孙权 vs Sun Ce 孙策
  - Liu Bei 刘备 vs Cao Cao 曹操
  - Zhu Ge Liang 诸葛亮 vs Si Ma Yi 司马懿
- Sanguo Leadership vs Modern Leadership
- Leader - the CORE of the Management Team
- The Resourcefulness & Courageous of Leader is RELATABLE to Team Development
- Appointing the Right People to the Right Role & Places
- Interpersonal, Social & Emotional Skills
- The Importance of Succession Planning