Happy Employees Work Better

Course Code: ASKHWB

Course Synopsis: Numerous studies on workplace happiness have shown that happy employees are 2 times more productive and they are likely to stay in their jobs 5 times longer than unhappy employees. They are 6 times more energized and they are likely to take 10 times less medical leaves than their unhappy colleagues. Happier workers also tend to help their colleagues 33% more than their least happy colleagues. They are 36% more motivated and are likely to achieve their goals 31% more than unhappy employees. Making employees happy becomes a necessity rather than an exception in a disruptive economy.

Organizations need to adopt a holistic approach in aligning and internalizing its purpose, people, practices and culture to nurture a happier workplace.

Course Objective: By the end of the course, you would be able to

1. appreciate the benefits of happy employees
2. apply the workplace happiness framework to cultivate a happy workforce
3. relate happiness DNA to workplace happiness
4. nurture a culture to sustain workplace happiness

Course Outline:

- Importance of workplace happiness
- The Workplace happiness framework
- Happy purpose – building a sense of purpose
- Happy people - nurturing the Happiness DNA
- Happy practices - keeping employees happy
- Happy culture – sustaining a happy workforce

Course Duration: 2 days (16 hours), 9:00am - 5:00pm

Course Fee: $1070.00 (Inc. GST) per participant

Course Date: Refer to Training Calendar http://asktraining.com.sg/calendar