

Three Kingdoms' Leaderships in Today's Context

Course Code: ASK3KL

Course Synopsis: Leadership is for everyone, for you and me inclusively. You provide leadership to yourself, to your family, your children and to your work team. This workshop approaches this subject from our valuable learning in Sanguo yanyi (三国演义, The Three Kingdoms Era). Let's learn from prominent leaders like Cao Cao, Sun Quan, Liu Bei and Zhuge Liang. We analyse their value proposition that we can apply in today's world. Currently our workforce comprises of five generations (Silents, Boomers, Xers, Ys, and Millennials) and how our leadership can be relevant to them.

Course Objective: By the end of the course, participants would be able to:

- Identify your core leadership style
- Design a suitable leadership style for yourself
- Application of leadership to superiors, subordinates and peers
- Adapt leadership across multi-generation gaps

Course Outline:

- Define or redefine leadership
- What are the values of a leadership?
- Introduction to Sanguo (三国)
- Analyse and evaluate prominent leaders in the Sanguo era
- Personality analysis, example DISC
- Modern leadership styles
- Drawing inspirations from Sanguo to developing a suitable leadership style for our modern days
- How to apply best practice in Sanguo to modern world
- Can you be flexible in exercising leadership?
- Understand team dynamics
- Multi-generations and their characteristics
- How to cooperate with other leaders?
- Communication skills and strategies
- Encourage and feedback
- Reward and punishment
- Building loyalty
- Talent scouting
- Find a mirror and make adjustment
- Chinese leadership style
- Concluding leadership style fit with personality and value system

Course Duration: 2 days (16 hours), 9:00am - 5:00pm

Course Fee: \$1,284.00 (Inc. GST) per participant

Course Dates: Refer to <http://asktraining.com.sg/calendar>

Location: Furama Hotel